

authoritative and current information on human resource management that all managers can use this best selling hr text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business more than 100 new topics can be found throughout this edition along with new features and video cases

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human resource management provides students with an introduction to the daily tools and skills they ll need to function as successful managers in both human resources and business in general with a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technology has had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hr departments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emerging industry trends the text prepares students with everything they need to be successful managers and hr personnel in the 21st century

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fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this 5th edition has been updated with practical personnel techniques real company examples and new material on business sustainability each chapter touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations to help students become stronger and more effective managers the full text downloaded to your computer with ebooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends ebooks are downloaded to your computer and accessible either offline through the bookshelf available as a free download available online and also via the ipad and android apps upon purchase you ll gain instant access to this ebook time limit the ebooks products do not have an expiry date you will continue to access your digital ebook products whilst you have your bookshelf installed

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for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

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